

# Ministry Action Teams

The following Ministry Action Teams provide opportunities for meaningful service. They are located on the Pilgrim Website at the “Get Involved - Service Opportunities” tab.

## Worship Ministry Teams

**Champion-Wendy Urfer**

- 1.) **Ushers** - A team of ushers is needed for each worship service to hand out bulletins, collect offerings and usher during communion distribution. Ushers may request a particular worship service. Leader: Wendy Urfer
- 2.) **Greeters** – Volunteers are needed at each service to greet worshippers with a warm welcome, especially our guests. They should be prepared to answer questions and give direction. Leader: Wendy Urfer
- 3.) **Welcome Center** – Volunteers are needed at our Welcome Center to greet visitors and answer questions about our church. If you enjoy meeting and talking to people, this is a perfect volunteer opportunity for you. Leader: Wendy Urfer
- 4.) **Altar Guild** – This group is responsible for preparing the sanctuary for worship each week. This involves preparing the altar for communion and caring for the paraments. Leader: Kris DeClerc
- 5.) **Sunday Nursery** – Volunteers are needed to supervise small children in the church nursery, during 9:00 -10:30 am worship services. This is offered for children up to 4-years old. If you enjoy working with children, this is a great opportunity for you. Volunteers may request a certain worship time.  
Leader: Stephanie Evans
- 6.) **Power-point Creator** – A volunteer is needed each week to help create the power-point slides for the worship service at the GB Site. Leader: Carol Krueger

## School Ministry Teams

**Champion-John Schultz**

- 1.) **Welcome Center** – A great way to help earn your volunteer hours for the school year is by serving as an attendant at the Welcome Center. The Welcome Center attendant, greets guests, helps them sign in, directs, and answers questions. Two shifts a day are needed, 8:00 am – 12:00 pm, and 12:00 – 3:30 pm. Whether you can come once a week, every other week, several times a month, be a sub, or help when you are able, your assistance will definitely be appreciated. Scheduling is flexible. Leader: Wendy Urfer

- 2.) **Hot Lunch Helpers** – Volunteer are needed throughout the school year to help prepare, serve and clean-up after meals that are served to the Pilgrim School children. If at all possible, helpers are asked to sign up ahead of time on when they are available to work. This is another opportunity to help earn your volunteer hours for the school year. Leader: Kim Zimmerman
  
- 3.) **Book Fair Helpers** – In December of each year, a school book fair is held to enhance the school library at Pilgrim. Scholastic books are sold along with other scholastic items. Volunteers are needed to assist shoppers in finding what they are looking for, checking out customers, setting up and cleaning up after the event. Time worked counts towards your required hours for the school year. Leader: Allison Kline-Weichelt
  
- 4.) **Sell Scrip** – Help is needed to sell Scrip before school and at the Welcome Center at Saturday/Sunday Worship Services. Scrip is gift certificates that are purchased by the school at a discounted price and sold at face value. The money raised by Scrip can be used in a variety of ways. One of the most common is to earn money in a family account that can be used to offset some tuition costs and youth activities. This is one more opportunity to earn your volunteer hours for the school year. Leader: Jenn Koetz
  
- 5.) **Cookie Walk** – Also, in December (the same weekend as the book fair), a cookie walk is held to help raise money for the school library. Each school family is asked to supply cookies, candies or treats to be sold at the cookie walk. Helpers are needed the day of the event to set up, check out customers, package cookies and clean up after the event. These hours also count toward required volunteer hours. Leader: Jennifer Kahler
  
- 6.) **Annual Pilgrim Lutheran Auction** – This is a special fundraiser for our church and school held yearly. Volunteers are encouraged to help with continuing to make this event a great success. This is a wonderful time for fellowship as we celebrate the blessings of our Lord on our school. Leader: Kimberly Vogt
  
- 7.) **Classroom Help** – Extra hands are always welcomed when it comes to a classroom setting. Types of these needs include: room parents, field trip chaperones, library helpers, art projects, flash card work, etc. Leader: Ann Cartier
  
- 8.) **Glory Girls** – The purpose of the Glory Girls organization is to give the girls of the church the opportunity for the wholesome use of time in organized activity, to appreciate and practice Christian fellowship, to use and develop their God-given talents and abilities to the glory of His name. Glory Girls is for girls ages 7-13. They meet 1-2 times a month. Leader: Lisa Dhein
  
- 9.) **All Pro-Dads** – Dads can bring their children for breakfast every second Tuesday of the month, from 7:00-8:00 am in the Fellowship Hall. It is a great way to start the morning. Breakfast is served, a devotion and discussion is held and there are give aways each month. Leader: Rick DeMars

Children's Ministry Teams  
Champion-Jennifer Erickson

- 1.) **Vacation Bible School** – (VBS) is held for one week during the summer. Teachers and helpers are needed to work with groups of children using the curriculum provided to help them apply the Bible lesson to their everyday life. Other areas of help are needed also for: Kitchen/Food Prep, Art projects, Music....  
Leader: Jennifer Erickson
- 2.) **Sunday School Teacher** – Sunday School is held on Sunday mornings at 9:00 am throughout the school year. Teachers are needed to carry out the Bible lessons for each day. Leader: Jennifer Erickson
- 3.) **Sunday School Helper** - Sunday School is held on Sunday mornings at 9:00 am throughout the school year. Helpers are needed to assist with the Bible lessons and students for each day. Leader: Jennifer Erickson
- 4.) **Special Yearly Events** - Special yearly events throughout the year also need volunteers such as the: Easter Egg Hunt, Huddle Up, Trunk or Treat, etc.  
Leader: Jennifer Erickson

Music Ministry Teams  
Champion-Kari Longmire

- 1.) **Adult Choir** – meets every Thursday from 6:30-7:30 pm in the church. Adults of all ages and levels are invited to join this group. The ability to read music is helpful, but not required. If you can carry a tune, you can help us bring glory to God. The choir sings at various services throughout the year. Leader: Kari Longmire
- 2.) **Praise Teams** – Praise Teams are organized to provide music during our contemporary 10:30 am worship services. Comprised of both vocalists and instrumentalists, each team provides its own unique blend of music. Must be able to read music and carry a tune with instrument or voice. Each team has its own schedule for practice, and they usually play in church once per month. Leader: Christine Malme
- 3.) **Instrumentalists** – Individuals can play at Easter and Christmas services or other services during the year. Leader: Kari Longmire
- 4.) **Hand Bells** – ‘Gloria Dei Bells’: meets most Thursdays at 7:30 pm in the church. This hand bell choir is for less experienced ringers. Music reading ability is not required. This choir plays at various services throughout the year. Leader: Kari Longmire

Outreach Teams  
Champion-Pastor Malme

- 1.) **T.O.U.C.H. – (Tues. Outreach of Ultimate Christian Hospitality)**  
**Tuesday Evening Evangelism Teams** – Tuesday @ 6:30 pm  
These teams visit the homes of those people who have recently demonstrated interest in our church in a number of ways: worship attendance, school interest, a phone call, etc. Leaders: Evangelism
  
- 2.) **PACK Events** – These teams share the Gospel through servant evangelism by participating in “Planned Acts of Christian Kindness” (PACK) events. Pilgrim hosts one of these events in the community every month. Any Pilgrim member can participate simply by showing up. Leaders: Evangelism
  
- 3.) **Neighborfest** – Neighborfest is Pilgrim’s annual community picnic. It offers us a chance to gather together as a family, and it offers us a chance to reach out to others by means of a picnic and outdoor worship service. Members on this team serve in a variety of ways: set up, clean up, games, crafts, food service, etc. Leaders: Evangelism
  
- 4.) **The “Happily Ever After” Marriage Dinner** – This marriage dinner is Pilgrim’s annual support and growth event for married couples. It offers us a chance to gather together as a family, and it offers us a chance to reach out to others by means of a marriage enrichment evening. Members on this team serve in a variety of ways: set up, clean up, food service, etc. Leaders: Evangelism
  
- 3.) **Visually Impaired Mission Outreach** – The VIMO transports blind people in the community to the church for a meal, devotion and Bible Study, on a monthly basis, except during the summer. Leader: Marsha DeBeukelar
  
- 6.) **LWML (Lutheran Women’s Missionary League)** – LWML is part of a national organization of the Lutheran Church Missouri Synod. Its mission is to strengthen each woman’s faith and to share the Gospel message to all. We support missions, locally, nationally, and internationally, through the collection of coins in “Mite Boxes” and through service projects. We meet five times a year. All women of Pilgrim are invited to join us. Leader: Karen Schuettpelz
  
- 7.) **Coins for Christ** – “Making the World a Better Place, One Cent at a Time”. This ministry offers loving support to meet the human needs within our congregation and throughout the community, so they feel Jesus’ love in a tangible way. Your coins in the collection plate help this effort and online giving is now available. Leader: Caroline Fiedler

## Church Office Ministry Teams

### Champion-Karen Duquette

#### General Office Work

- 1.) **Prepare Mailings** – Assistance is needed to prepare mailings to the entire congregation, such as the monthly newsletter and letters of information for special events. This involves stuffing envelopes and adding address labels. Leader: Karen Duquette
- 2.) **Answer Phones** – From time to time volunteers are needed to answer the phones in the Ministry Office when the secretaries are away from their desks for meetings. This involves taking messages as well as transferring calls to the appropriate person or to their voice mail. Leader: Karen Duquette
- 3.) **Preparing Bulletins** – Each week volunteers are needed to print, fold and stuff bulletins for our worship services. Knowledge of office machines is helpful, but not necessary. Leader: Karen Duquette
- 4.) **Data Entry** – Volunteers may be needed to do data entry. Some computer knowledge is required. Leader: Karen Duquette
- 5.) **Money Counters** – Each week a group of volunteers is needed to open envelopes and count the weekly offerings. Leader: Karen Duquette

## Youth & Young Adult Ministry Teams

### Champion-Rebekah Schumacher

- 1.) **Jr./Sr. High Adult Helpers** - Help the youth ministry by volunteering on a consistent basis with weekly events and or monthly events. Leader: Rebekah Schumacher
- 2.) **Retreat & Service/ Mission Trips** - Help out with Annual retreats and service/ mission trips by chaperoning, leading or assisting with fundraisers, and planning with a team of adults. Leader: Rebekah Schumacher
- 3.) **Confirmation Helper** - Help out with Pilgrim's Confirmation Ministry as a small group leader or a substitute on Wednesday evenings from 6:00 -7:00 pm. Small group leaders will participate in class with their small group, help with memory work and assignments, and build relationships with the kids. Leader: Rebekah Schumacher

- 4.) **Youth Leadership Team** - Join the Youth Board each month to plan, pray and build Pilgrim's Youth Ministry through a variety of ways such as Bible Studies, events, gatherings, and trips. Leader: Rebekah Schumacher
- 5.) **Young Adult Team** - Interested in being a part of the growth of the Young Adult Ministry? Being a part of the Young Adult Team allows you to build relationships with young adults at Pilgrim and in the community through planning and leading events, activities, and home groups. Leader: Rebekah Schumacher
- 6.) **Young Adult Ministry Volunteer** - Being a young adult ministry volunteer allows you the opportunity to be a part of a growing ministry at Pilgrim. There are opportunities to volunteer with events, Bible Studies, home groups, and or future trips for Young Adults 20-late 30's. Leader: Rebekah Schumacher

**Buildings & Grounds**  
**Champion-Mark Osterberg**

- 2.) **Buildings & Grounds** – The Board of Trustees is responsible for maintenance and upkeep of the building and grounds. Normally they have a “work day” in spring and fall, but on occasion additional help is needed. Examples of types of work might include: cleaning up the grounds, tending flowers, landscaping, painting..... (Groundskeeper, General Handyman, Clean Up Day Helper) Leader: Mark Osterberg

**Holiday (“Holy Days”) Teams**  
**Champion-Wendy Urfer**

- 1.) **Christmas Decorations Team** – Once/year  
These teams help decorate the two sites for Christmas  
Leader: Cichelle Dahl – Green Bay Site  
Leader: Karen Rasmussen – Suamico Site
- 2.) **Easter Decorations Team** – Once/year  
These teams help decorate the two sites for Easter  
Leader: Wendy Beaulieu – Green Bay Site  
Leader: Maureen Seyferth – Suamico Site

Congregational Boards/Committees  
**Champion-Pastor Malme**

**Congregational Officer**  
**Trustees**  
**School Board**  
**Youth**  
**Evangelism**  
**Christian Life & Growth**

Technology  
**Champion-Aaron Schroeder**

**Various Tasks**

Sports & Recreation Ministry Teams  
**Champion-Mark Osterberg**

- 1.) **Men's Basketball** – Players of all levels are encouraged to join in fellowship and exercise. Ages 18 years and up are invited. The guys meet on Tuesday evenings at 7:30 pm. Contact: Mark Osterberg
- 2.) **Co-ed Volleyball** – Come join the fun on a volleyball team. Games are played Sunday evenings from 5:00 – 8:00 pm. Contact: Mark Osterberg
- 3.) **Men's (Just For Fun) Golf** – Pilgrim men and their guests can play 18 holes, once a week at various area golf courses. Mid-morning T-times are arranged and golfers are notified in plenty of time to make plans. Most games played in June/July/August. Contact: Wayne Luebke

Caring Teams, Programs & Groups  
**Champion-Barbara Hein**

- 1.) **Stephen Ministry** – Motto is: “Christ Caring for People through People”. Members offer caring ministry for those in need. Stephen Ministers have received 50 hours of training and ongoing supervision as they serve others. Contact: Jane Watermolen
- 2.) **Grief Support Group** – Mondays @ 6:30 pm  
The grief growth group began in January 2005. This group meets three weeks out of the month. All who have experienced a loss should receive a personal invitation for the first 2 months after the death of their loved ones. The group leaders will use the bulletin prayers as their source of names for invitations to attend.  
Contact: Linda Siegmann

- 3.) **Prayer Chain** – Carol Erickson and Julie Baye maintain a prayer chain for any prayer request.
- 4.) **Send-A-Card** – Volunteers who send a card to those whose names are listed in the bulletin each week. Volunteers sign up to do this for one month. Stamping group makes cards for the volunteers and Linda Siegmann coordinates the program.
- 5.) **Provide a Meal** – Volunteers in this area are asked from time to time to provide a meal to someone in need. Contact: Barbara Hein
- 6.) **Mom's in Prayer** – This team meets on the second and fourth Mondays at 2:00 pm in the Church Library to pray for Pilgrim Lutheran School children, teachers, staff and other needs. Contact: Marlene Hanson
- 7.) **Funeral Committee** – Helpers needed for a variety of needs: providing food, preparing food, serving food, dishwashing, set up/clean-up, etc....usually this is 'spur of the moment'. Contact: Diane Heyrman and Wendy Beaulieu
- 8.) **Prayer Team** – Individual Prayer Ministry is available immediately following The 10:30 am service. Meet a Prayer Minister in the front row of the sanctuary near the pulpit. Leader: Sue Stone

Speciality  
**Champion-Wendy Urfer**

- 1.) **Quilting** – “The Cover Girls” gather the first and third Thursday of the month at 1:00 pm. They work on quilting projects designed to help various charity organization. No experience necessary. Contact: Pat Syring
- 2.) **Photography** – You don't need to be a professional photographer to 'snap' a photo. Help in taking photos at all special events at both sites would help to keep our website updated and preserve Pilgrim's history. Contact: Wendy Urfer
- 3.) **Kitchen Help** – Throughout the year, many events happen at Pilgrim where food is prepared and served. At these time, many hands in the kitchen are welcomed. Contact: Wendy Urfer
- 4.) **Pilgrim Archives** – Helping to keep Pilgrim's history alive through pictures, documents, etc.... Contact: Deb Ashmann



- 5.) Single Ladies** – All ladies of any age, no matter the reason are invited to attend. The group meets every other week alternating a Project Night with a Fun Night. Laughter, sharing and good Christian fellowship provide a wonderful environment for all single ladies. Contact: Holly Gronseth
- 6.) Men's Ministry** – Men of all ages are invited to join in this ministry. This group has helped single women with jobs around the house, too big for them to handle alone (e.g., installing a garage door opener, remodeling a bathroom). They have also helped to purchase items for the church (e.g., big screen TV, various Bibles for all ages). This group doesn't formally have meetings but they have a Saturday morning Bible study. Contact: Larry Seyferth